

FDOT Title VI Nondiscrimination CBT

Module 4 - Summary of all Modules

Welcome to the FDOT Title VI Nondiscrimination CBT. This is Module 4 - Summary of all Modules.

Hopefully you've learned enough in this CBT to enable you to define Title VI, list other protected classes covered by federal or state law, outline the various responsibilities of Title VI staff, and understand the importance of Title VI reporting. Be prepared for at least biennial reviews by Central Office or FHWA, in which you will likely be interviewed and your records inspected.

Remember though, outside reviews are not a 'gotcha' or aimed at finding mistakes. Rather, each of us brings a layer of review and oversight to this important program, demonstrating compliance and exemplary customer service.

We'd like to leave you with two thoughts:

First, by working in nondiscrimination programs, you are advancing the principles of equity, justice and fair treatment the Secretary of the Florida Department of Transportation committed to in signing the Title VI Nondiscrimination Assurance. That makes you very special to FDOT and to the US DOT modal agencies. Without you there would be little or no effort in place to test the efficacy of our policies and the veracity of FDOT's federal nondiscrimination assurances.

Second, while complying with nondiscrimination requirements may seem easy and second-nature, the truth is that oversight and review is an inexact science. We need to hear from you, especially if data or reporting processes have flaws or are not adding value. As experts in your various fields, we rely on you to help us identify the information best suited to effectively review and most likely to uncover and eliminate discrimination.

This concludes the FDOT Title VI Nondiscrimination CBT. Thank you for your time and welcome to the Title VI family!