

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION  
**CERTIFICATION OF NON SEGREGATION &  
NON DISCRIMINATION**

275-030-13  
EQUAL OPPORTUNITY OFFICE  
07/09

| SECTION 1: PROJECT IDENTIFICATION   |               |                          |                            |                                     |
|---|---------------|--------------------------|----------------------------|-------------------------------------|
| 1. Financial Project No.  | 2. F.A.P. No. | 3. FDOT LAP Contract No. | 4. County                  | 5. District or Name of Local Agency |
| 6. Prime Contractor 's Name   |               |                          |                            |                                     |
| 7. Company Name of Contractor, Supplier, Rental Company or Agency Submitting this certification |               |                          | 8. FEID No of Co. in Box 7 |                                     |

| SECTION 2: CERTIFICATION STATEMENTS |
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| CERTIFICATION OF<br>NONSEGREGATED FACILITIES   | CERTIFICATION OF<br>NON DISCRIMINATION   |
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| <p>As a federally assisted construction contractor, I hereby certify: the following for t his company:</p> <p>A. This company does not maintain or provide any segregated facilities for employees at any of our establishments and we do not permit our employees to perform their services at any location, under our control, where segregated facilities are maintained.</p> <p>B. Agreement that a breach of this certification is a violation of the equal opportunity clause in this contract.</p> <p>C. We will obtain and retain identical certifications from proposed subcontractors prior to the award of subcontracts exceeding \$10,000 which are not exempt from the provisions of the equal opportunity clause.</p> <p>As used in this certification, the terms "segregated facilities" means any waiting rooms, work areas, restrooms and washrooms, restaurants and fountains, recreation or entertainment area, transportation, and housing facilities provided for employees which are segregated by explicit directives or are in fact segregated on the basis of race, color, religion or national origin because of habit, local custom, or any other reason.</p> | <p>As a contractor, sub recipient or subcontractor on a Federally funded contract, this company certifies that it shall not discriminate on the basis of race, color, national origin, or sex in the performance of such contracts.</p> <p>The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT assisted contracts. The company agrees that a failure to carry out these requirements is a material breach of contract, which may result in the contract's termination or such other remedy as the recipient deems appropriate.</p> <p>Each subcontract, rental agreement and or material supplier agreement this company subsequently enters into for this contact will require this same Certification.</p> <p>It is the policy of this company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Actions include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay and other forms of compensation; and selection for training, including apprenticeship, pre apprenticeship, and/or on-the-job training.</p> <p>This certification extends to the project identified above and affirms our commitment to insure nondiscrimination and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (28 CFR 35, 29 CFR 1630 and 41 CFR 60) and orders of the Secretary of Labor as modified by the provisions of FHWA-1273.</p> <p>Compliance with Title VI of the Civil Rights Act and the provisions of the American Disabilities Act of 1990 are incorporated in this certification.</p> |

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| 9. Name ( first/last) of corporate Official signing Certification | 10. Job Title of person named in Box 9 |
| 11. Signature of Certifying Official                              | 12. Date of Signature                  |

## **Certification of Non Segregation & Non Discrimination Instructions for Completing Form**

This form is provided to contractors on federally assisted road and bridge construction projects to affirm their commitment to nondiscrimination and non segregated facilities during the term of a contract.

**Box 1: Fin. Proj No.** – The Financial Project Number

**Box 2: FAP No.** – The Federal Aid Project Number assigned to federally funded projects or 'non-FAP'

**Box 3: FDOT LAP Contract No.** – The project's Local Area Project ('LAP') number

**Box 4: County** – County or counties project work is being performed in

**Box 5: District or Local Agency** – The Department's District Number Designation where the project is located Districts are 1-7, and the Turnpike District or the name of the city, county or entity administering the contract

**Box 6: Prime Contractor Name** – The name of the prime contractor.

**Box 7: Company Name of Contractor, Supplier, Rental Company or Agency Submitting this certification** – name of company submitting the certification

**Box 8: FEID No.** – Federal Identification Number of company named in Box 7

**Box 9: Name (first, last (of corporate official signing certification.** – First name, last name

**Box 10: Job Title of person named in Box 9** – job title

**Box 11: Signature of Certifying Official** – signature of person named in Box 9

**Box 12: Date of signature** – Month/day/year of signature